

Describe honors, apprenticeships, post graduate education, or specialized training

EMPLOYMENT HISTORY

COMPANY NAME	Address	Telephone no.
Name of immediate supervisor	<input type="checkbox"/> I am no longer employed at this company <input type="checkbox"/> I am currently employed at this company and it is <i>OK to contact this person</i> <input type="checkbox"/> I am currently employed at this company, please <i>do NOT contact this person</i>	
Start wage \$	Final wage \$	Reason for leaving?
Start Date ___/___/___	Final Date ___/___/___	
Job title or position	Describe your duties and responsibilities	

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OTHER ACCOMPLISHMENTS (school, job, awards, distinction, certifications, volunteer work)

UNDERSTANDING & AGREEMENT (please read each statement carefully)

I certify that the statements given on this application or during an interview are true and complete and I authorize investigation of same with exception of contacting my current employer if I have so requested in this document. I have read and agree to the above statement.

I understand that if I am hired that any false, incomplete or misleading information given herein or during an interview shall result in immediate termination. I have read and agree to the above statement.

I authorize the references given on this application and during any interview to give to representatives of Kids First Sports Center any and all information concerning my previous or current employment and any pertinent information they may have, personal or otherwise, and I release all parties from any and all liability from any damage that may result. I have read and agree to the above statement.

I understand that if I am hired my continued employment is contingent upon my successful performance during a new hire period of 90 days. I have read and agree to the above statement.

I understand that if I am hired my ongoing employment will be AT WILL meaning employment may be terminated by either party at any time with or without reason and with or without notice. I further understand that this AT WILL agreement cannot be changed in any way except through a written understanding signed by the Company President. I have read and agree to the above statement.

Signature _____ Date _____

Kids First Sports Center is an EQUAL OPPORTUNITY EMPLOYER and does not discriminate against applicants or employees on the basis of race, color, gender, marital status, religion, national origin, age, veteran status, disability or any other basis prohibited by local, state or federal law. No question on this application is intended for or will be used for the purpose of limiting or excusing any applicant's consideration for employment.

AUTHORIZATION FOR BACKGROUND CHECKS

Kids First's number one concern is to provide a safe and happy environment for its students. To that end, please know, Kids First performs background checks on employees.

I understand and agree that the Company will administer background checks on me and that initial and continued employment is conditional upon the results of these checks.

Signature _____ Date _____

ABOUT YOU

Warmth, friendliness and a desire to help others are essential qualities for all positions at *Kids First*. At the end of each day, our Clients go home with only their memories of the way they were treated by each employee they encountered. Knowing this, please use the space below to tell us anything you feel would help us understand why you and *Kids First* would make a great team.

Three Character References Required for Employment

Applicants for employment at Kids First Sports Center are requested to supply three character references which attest to the applicant's suitability for employment at this facility. **References MUST be on file before the hiring process can be completed.**

The references may be provided by the following: .

- 1) Former/ Current Supervisors
- 2) Teachers/ School Administrators/Coaches
- 3) Clergy
- 4) People for whom you baby-sit
- 5) Community/Business Leaders

References by friends or family members are accepted but may not hold as much weight as other sources.

References MUST be delivered to the Kids First Human Resource Department by one of the following methods:

- 1) U.S. Mail
- 2) E-mail to sstulz@kidsfirstsports.com
- 3) Fax- To assure confidentiality, please call before faxing Kids First # 489-7575 or Fax #489-9761
- 4) Hand delivery by author to Kids First
- 5) Hand delivery by applicant to Kids First in a sealed envelope with authors signature over envelope flap

This letter is in reference to: _____ and his/her recent application for employment at Kids First Sports Center.

Applicants for employment at Kids First Sports Center are requested to supply three references which attest to the applicant's suitability for employment at this facility. These references must be on file before the hiring process can begin. The person applying for the position above has given us your name as a reference on their application for employment with our facility. Please complete and return this form to me at my address listed below as soon as possible. All information received will be kept confidential.

Thank you for your assistance.

Sheri L. Stulz Human Resource Department Leader
Kids First Sports Center
7900 E. Kemper Rd
Cincinnati, Ohio 45249
E-mail: sstulz@kidsfirstsports.com
Phone 513-489-7575 or FAX 489-9761
If Faxing, call 489-7575 in advance to assure confidentiality.

- 1) How long have you known the applicant? _____
- 2) What is the nature of your association with the applicant? (friend, employee, etc.) _____
- 3) Do you have any reason to suspect that the applicant is not suited to work with children in an unsupervised environment?
YES NO
- 4) To the best of your knowledge, has this person ever been convicted of or pleaded guilty to child abuse or any violent crimes or had a child removed from their home pursuant to Section 2151.353 of the Ohio Revised Code? YES NO
- 5) To the best of your knowledge, has the applicant ever been dismissed or been asked to resign from a position because of inability to carry out work responsibilities? _____

Please summarize your opinion of this applicant's character and their suitability to work with or around children:

Signature	Date
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Name (print): _____

Address: _____

Phone Number: _____